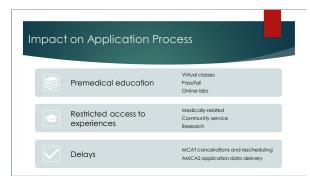




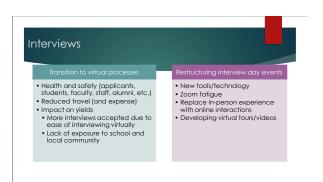
1 2





4

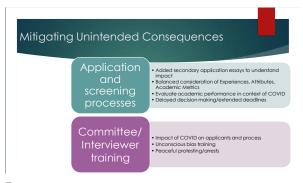
3



Potential Negative Impact on
Disadvantaged/Marginalized Populations

Private/quiet space to study or interview
Access to technology (using phones?)
Internet access for coursework/interviews
Professional dress
Disproportionate impact of COVID-19
Loss of accommodations for disabilities
Family responsibilities

5 6





7





9 10



11